

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4846</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Alfred</u> <u>H</u> <u>Higgs, Jr</u> P.O. Box, Bldg., Room No., if any <u>Suite 401</u> Street <u>1750 New York Avenue, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>	4. Name, file number, and address of labor organization. Name <u>IRON WORKERS AFL-CIO</u> Labor Organization File Number <u>000-052</u> P.O. Box, Building and Room Number, if any Street <u>1750 New York Avenue, N.W.</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006-5301</u>
5. Position in labor organization. <u>Administrator</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>[Signature]</u>	On <u>08/04/2005</u> Date	<u>202.383.4875</u> Telephone Number

8. Name and address of Business (including trade name, if any).

Trade Name, if any:

P.O. Box, Bldg., Room No., if any **Suite 401**

Street 1750 New York Avenue

City **Washington**

State **District of Columbia** ZIP Code + 4 **20006**

☒ a. Labor Organization

b. Trust

c. Employer

Name	Age	Gender	Height (cm)	Weight (kg)	Heart Rate (b/min)	Respiratory Rate (b/min)	SpO2 (%)	BP (mmHg)	Temp (°C)	HRV (ms)	Stress Score	Activity Level	Sleep Quality	Mood	Notes
John Doe	35	Male	175	75	72	18	98	120/80	37.8	50	2.5	High	Good	Happy	Normal
Jane Smith	28	Female	160	60	68	16	97	110/70	37.5	60	1.5	Medium	Fair	Neutral	Normal
Michael Johnson	42	Male	180	85	75	20	99	130/90	38.0	40	3.5	Low	Poor	Stressed	Normal
Emily White	22	Female	155	55	65	15	96	105/65	37.3	70	1.0	High	Excellent	Relaxed	Normal
David Brown	50	Male	170	70	70	17	98.5	125/85	37.9	55	2.0	Medium	Fair	Neutral	Normal
Sarah Lee	30	Female	165	65	70	17	97.5	115/75	37.6	65	1.8	Medium	Fair	Neutral	Normal
Robert Taylor	45	Male	178	80	73	19	98.2	128/88	37.9	52	2.8	Low	Poor	Stressed	Normal
Alice Green	25	Female	162	62	67	16	97.8	112/72	37.5	68	1.2	High	Good	Happy	Normal
James Wilson	38	Male	172	72	71	18	98.1	122/82	37.8	58	2.2	Medium	Fair	Neutral	Normal
Olivia King	20	Female	150	50	63	14	96.5	100/60	37.2	75	0.8	High	Excellent	Relaxed	Normal
Benjamin Clark	48	Male	175	78	74	19	98.3	126/86	37.9	53	2.6	Low	Poor	Stressed	Normal
Isabella Hall	27	Female	160	60	66	15	97.2	110/70	37.4	62	1.4	High	Good	Happy	Normal
William Adams	55	Male	185	90	78	22	99.1	135/95	38.1	35	4.0	Low	Poor	Stressed	Normal
Mia Baker	23	Female	158	58	64	15	96.8	108/68	37.3	72	1.1	High	Good	Happy	Normal
Christopher Evans	40	Male	170	70	72	18	98.0	120/80	37.8	55	2.1	Medium	Fair	Neutral	Normal
Charlotte Scott	26	Female	163	63	69	16	97.6	114/74	37.6	66	1.6	Medium	Fair	Neutral	Normal
Matthew Green	33	Male	173	73	71	18	98.4	124/84	37.9	56	2.4	Low	Poor	Stressed	Normal
Amelia King	21	Female	152	52	62	14	96.2	102/62	37.2	78	0.9	High	Excellent	Relaxed	Normal
Daniel Brown	47	Male	177	77	73	19	98.6	127/87	37.9	51	2.9	Low	Poor	Stressed	Normal
Evelyn White	29	Female	161	61	68	16	97.4	111/71	37.5	69	1.3	High	Good	Happy	Normal
Gregory Taylor	52	Male	182	88	76	21	99.0	132/92	38.0	38	3.8	Low	Poor	Stressed	Normal
Hannah Lee	24	Female	159	59	65	15	96.9	106/66	37.3	74	1.0	High	Good	Happy	Normal
Isaac King	41	Male	174	74	72	18	98.5	123/83	37.8	54	2.3	Medium	Fair	Neutral	Normal
Julia Brown	20	Female	150	50	60	13	96.0	98/58	37.1	80	0.7	High	Excellent	Relaxed	Normal
Kyle White	36	Male	171	71	70	17	98.7	121/81	37.9	57	2.5	Low	Poor	Stressed	Normal
Laura Green	25	Female	160	60	67	16	97.3	110/70	37.4	67	1.5	High	Good	Happy	Normal
Nathan King	49	Male	179	79	74	19	98.9	129/89	37.9	50	2.7	Low	Poor	Stressed	Normal
Olivia Brown	22	Female	155	55	63	14	96.7	104/64	37.2	76	0.9	High	Good	Happy	Normal

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

Local Unions and other Employers make contributions to trust fund pursuant to a the International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers constitution & CBAs. The amount to be entered in 11B can not be determined.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Attendance at General Executive Committee meetings
05/09/2004 - 02/14/2004

Lodging - \$785
Transportation - \$488
Meals - \$80

12.b. Amount.

\$1,353

13.a. Name and address of Employer or Labor Relations Consultant
(including trade name, if any).

Name _____

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street _____

City _____

State _____ ZIP Code + 4 _____

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.